

**14 September 2022**

## **UPDATE ON OUR CEO SUCCESSION PLAN**

I am delighted to advise that our CEO succession plan for the IEB is well underway and on track, and that Ms Confidence Dikgole will be taking over the reins of CEO from Ms Anne Oberholzer. As announced, Ms Oberholzer will be retiring from her role as CEO at the end of February 2023. Ms Dikgole joins the IEB as of January 2023 where she will work alongside Ms Oberholzer and the IEB team over a two-month transitional phase to ensure a smooth handover.

Announcements like these are always bitter-sweet. As an organisation, we are sad to be bidding farewell to Ms Oberholzer, a dedicated and respected colleague who has led our organisation for 15 years. At the same time, we are excited and very happy to announce the appointment of Ms Dikgole as CEO, who brings a long history of service and leadership in the assessment community with her.

Ms Dikgole worked at Umalusi for many years in a senior capacity as Manager: Quality Assurance of Schools and, more recently, in the Independent Schools Association where she had responsibility for managing policy and government relations. She has also served as an IEB Board member for many years. Ms Dikgole brings much experience and a solid track record in the education sector with her, and we are honoured to have her lead us.

I would like to take this opportunity to congratulate Ms Dikgole on her new role, and I know that she will enjoy the support and efforts from a phenomenal team of colleagues and passionate educators.

**Professor Crain Soudien**  
**Chair of the Board**